



**BOARD OF COMMISSIONERS
MANAGEMENT PAY PLAN REVIEW SUBCOMMITTEE**

TO: Commissioners Diane Jones (Chair), Harold Voorhees, and Dave Bulkowski;
Human Resources Director Amy Rollston, Fiscal Services Director Steve Duarte

FROM: Daryl Delabbio, Administrator/Controller

SUBJECT: MPP Review Subcommittee

DATE: June 1, 2016

Please be advised that a meeting of the MPP Review Subcommittee is scheduled for **Tuesday, June 7, 2016 at 9:00 a.m. (or immediately following the Finance & Physical Resources Committee meeting)** in **Room 312** of the County Administration Building.

The following agenda is presented.

AGENDA

1. Call to Order
 2. Public Comment
 3. Review of April 19, 2016 meeting notes
 4. Management Pay Plan Discussion – Options for Consideration
 5. Other Business
 6. Meeting Schedule
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- c: Finance & Physical Resources Committee Chair Dick VanderMolen
Chair Jim Saalfeld
Vice Chair Shana Shroll
Executive Assistant to the Board Pam VanKeuren

To review starting salary point and starting point strategy for MPP new hires and promotions; to review strategy for moving MPP employees through the salary range without a pay-for-performance system; to review the number of current MPP employees whose salary is not at the mid-point after 5 years of employment and the current strategy to address this; and to develop an overall strategy to make the current MPP a workable and successful plan now and going forward.